

# Dartington Housing Association

## No Smoking Policy

### 1. Policy Statement

- 1.1. Dartington Housing Association believes that staff, residents and visitors to Forder Lane House have the right to breathe smoke-free air. It is the Association's objective to establish a healthy environment for people within the building.
- 1.2. Dartington Housing Association is therefore committed to a No Smoking Policy.

### 2. Introduction

- 2.1. The Association has a legal duty under the Employment Rights Act (1996) and the Health and Safety at Work Act (1974) to:
  - 2.1.1. *"provide and maintain a safe working environment which is, so far as is reasonably practicable, safe, without risks to health and adequate as regards facilities and arrangements for [employees'] welfare at work."*

### 3. Policy Detail

#### 3.1. Communal Areas

- 3.1.1. Smoking is prohibited in the offices of Dartington Housing Association and Forder Lane House Care Home.
- 3.1.2. Smoking is prohibited in all communal areas of the Care Home.
- 3.1.3. Smoking is permitted in the grounds of Forder Lane House. However, smokers are required to dispose of cigarette butts etc in a responsible manner.

#### 3.2. Private Rooms

- 3.2.1. Residents are encouraged to act as freely and independently as possible, therefore if they wish to do so, they and their visitors may smoke in their private rooms.
- 3.2.2. However, residents and their visitors are discouraged from smoking in their rooms.
- 3.2.3. Prior agreement must be sought from the Care Manager if a resident wishes to smoke. A sand-ash tray will then be provided for the smoker's use. The room must also be externally ventilated while smoking (e.g. open window), and the door to the corridor shut.